**MGNREGA Recruitment**

**What is MGNREGA?**

* [The Mahatma](https://vikaspedia.in/education/current-affairs/the-mahatma) Gandhi National Rural Employment Guarantee Act (MGNREGA), also known as Mahatma Gandhi National Rural Employment Guarantee Scheme (MNREGS) is Indian legislation enacted on August 25, 2005. The MGNREGA provides a legal guarantee for one hundred days of employment in every financial year to adult members of any rural household willing to do public work-related unskilled manual work at the statutory minimum wage. The [Ministry of Rural Development](https://vikaspedia.in/social-welfare/rural-poverty-alleviation-1/ministry-of-rural-development) (MRD), Govt of India is monitoring the entire implementation of this scheme in association with state governments
* This act was introduced with an aim of improving the purchasing power of the rural people, primarily semi or un-skilled work to people living below poverty line in rural India. It attempts to bridge the gap between the rich and poor in the country. Roughly one-third of the stipulated work force must be women.
* Adult members of rural households submit their name, age and address with photo to the Gram Panchayat. The Gram Panchayat registers households after making enquiry and issues a job card. The job card contains the details of adult member enrolled and his /her photo. Registered person can submit an application for work in writing (for at least fourteen days of continuous work) either to Panchayat or to Programme Officer.
* The Panchayat/Programme officer will accept the valid application and issue dated receipt of application, letter providing work will be sent to the applicant and also displayed at Panchayat office. The employment will be provided within a radius of 5 km: if it is above 5 km extra wage will be paid.

**What is the Registration Process under MGNREGA?**

To apply for MGNREGA job card, the applicant needs to download the Performa for Job Card under MGNREGA from the respective state website and submit the duly filled application form to the Goan office or any other equivalent office of their respective area. Alternatively, they can also get the NREGA job card form from the local panchayat, or else the application can be made on a plain paper by submitting the following details:

* Photograph of applicant
* Name, Age and Gender
* Name of Village
* Name of Gram Panchayat
* Name of Block
* Details of whether the applicant(s) is/are beneficiaries of SC/ST/IAY/LR
* Specimen Signature/Thumb impression of applicants

**What are the benefits of MGNREGA?**

MGNREGA or NREGA is one the significant development scheme to provide guaranteed employment to a broad base of the people and provide the following benefits:

* It aims to provide greater social inclusion for those residing in rural India.
* It promotes the development of infrastructure of rural areas by better utilisation of natural resources.
* The MGNREGA scheme also enhances the power of gram panchayats by giving the responsibility of providing paid guaranteed employment in rural areas.
* Finally, the employment scheme utilises the under-utilised and unutilised labour resources of rural India.

**Is MGNREGA only for BPL?**

No, MGNREGA yojana is for every member of a household of rural India who is above the age of 18 years and has volunteered to do manual work.